

Community Benefit - the new children's hospital & campus of St James's

Ingrid McElroy, Community Benefit Programme Manager



Hospital Project Elements

NCH

Connolly



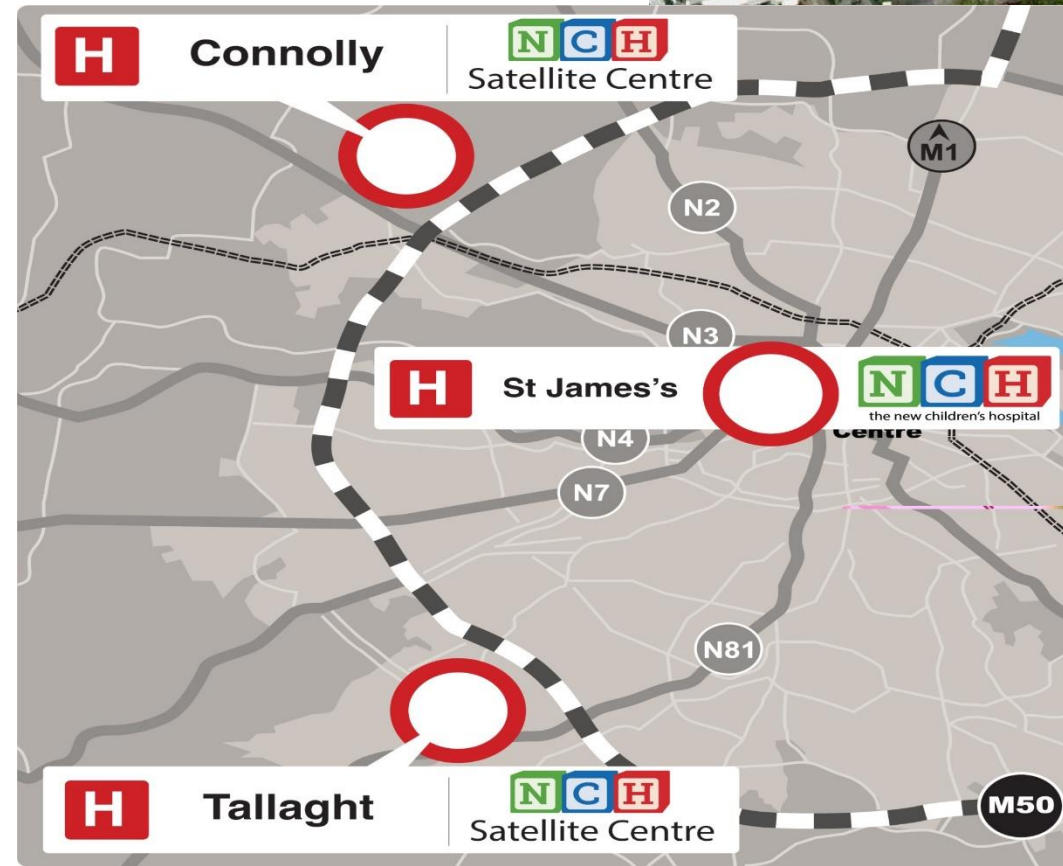
FAU



Tallaght



CRIC



National Paediatric Hospital Project

- **Main NCH at St James's Hospital campus (SJH), (160,000m² approx)**
 - 473 beds (380 In-patient & 93 day care). Single rooms with ensuite and family area
 - Advanced diagnostics, intervention and theatre facilities
 - Play areas, external gardens and courtyards
 - Therapy area with hydro pool & gym
 - Third Level Education Centre & Hospital School
 - 1,000 space car park (35,000m²)
 - Existing building to be demolished 20,000m²
- **Children's Research & Innovation Centre at SJH (3,000m² approx)**
- **53 bed family accommodation unit adjacent to the hospital at SJH (4,400m² approx)**
- **Contractors holding compound for material deliveries at Davitt Roads (0.8ha site)**
- **Children's Hospital Satellite Centres at Tallaght & Connolly Hospitals (4,500m² & 5,000m² approx)**

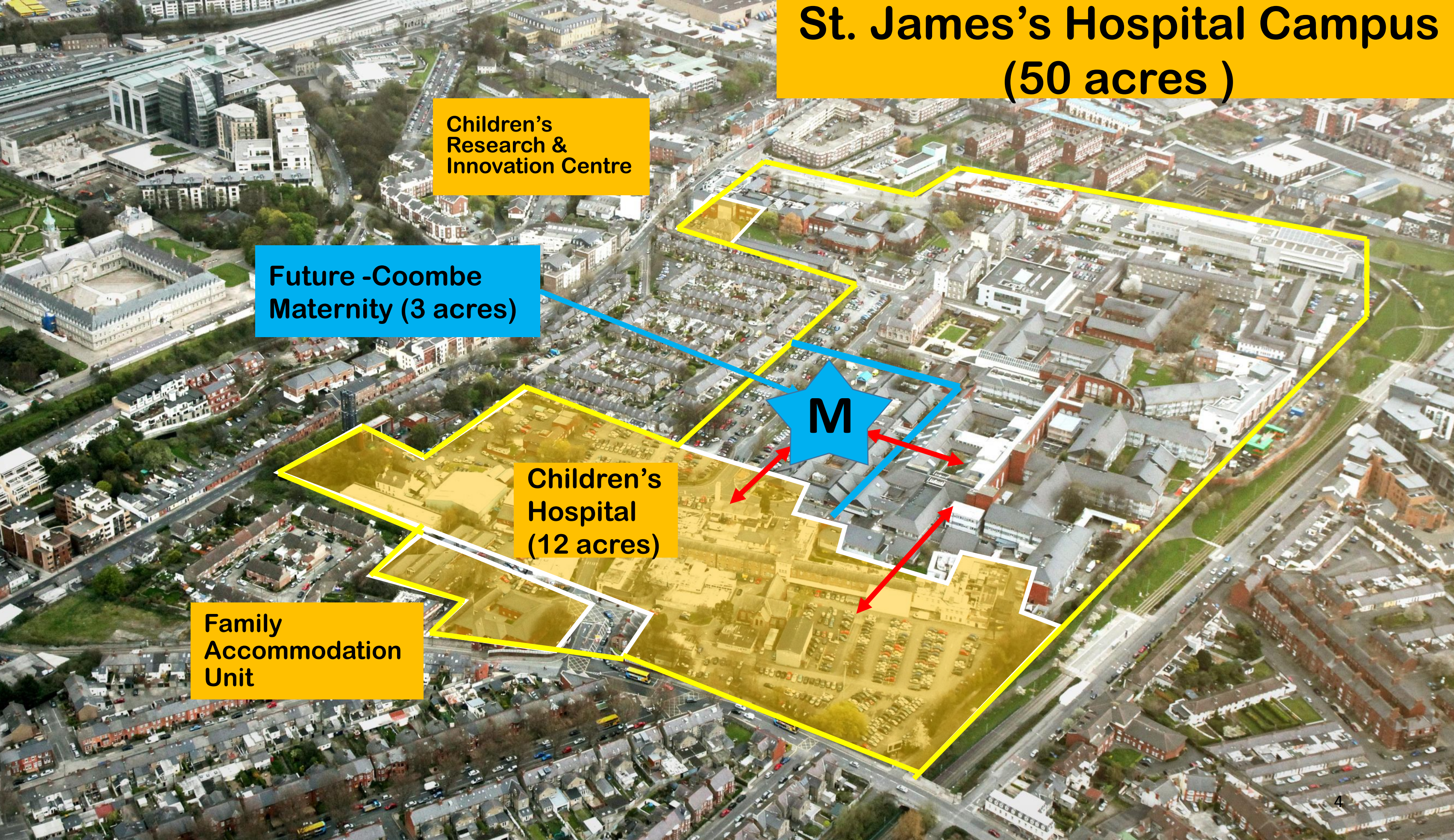
St. James's Hospital Campus (50 acres)

Children's
Research &
Innovation Centre

Future -Coombe
Maternity (3 acres)

Children's
Hospital
(12 acres)

Family
Accommodation
Unit



External Images



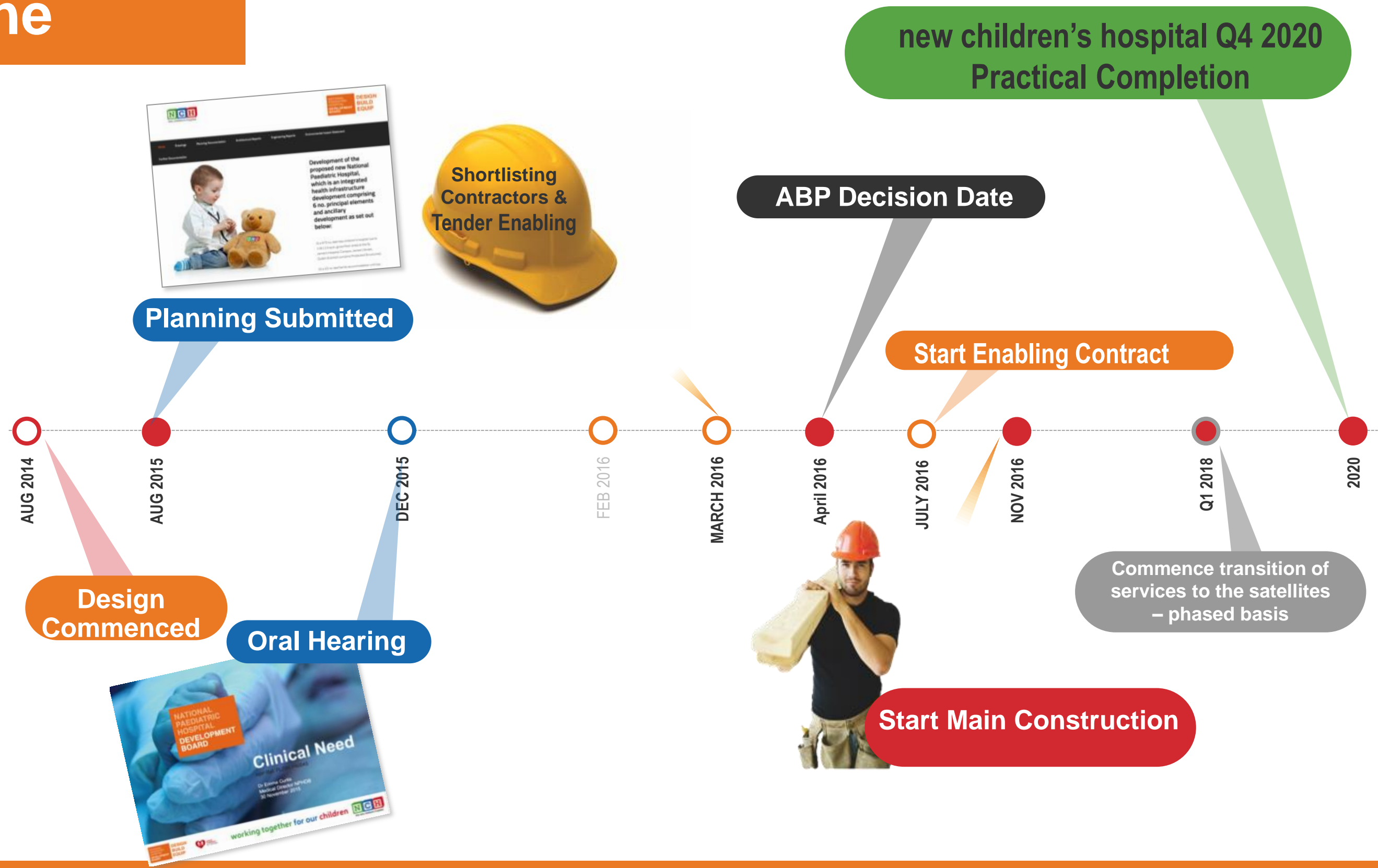
Internal Images



Visual | Theatre



Timeline



20th July 2016

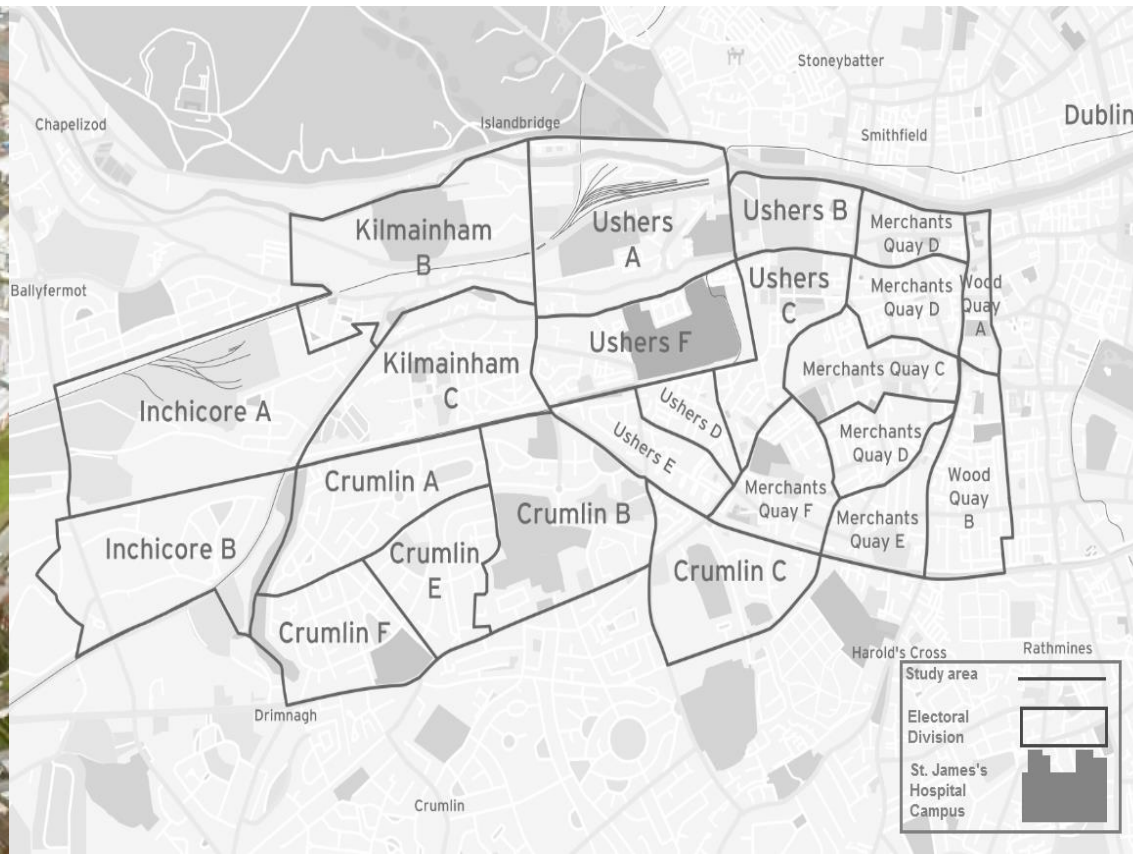
Minister for Health, Simon Harris marks the commencement of construction of the new children's hospital



Community Benefit

the new children's hospital & campus of St James's

Linking Opportunity and Need



Harvard Business
School Research ⁽¹⁾

Local Regeneration from Hospitals



Core Product or Service

Tailoring core products or services to serve the community



Community Developer

Working with and supporting and educating local communities



Cluster Anchor

Stimulating growth of related businesses and institutions in the community



Workforce Developer

Addressing workforce needs of the cluster



Employer

Offering employment opportunities to local residents



Purchaser

Directing institutional purchasing towards local business



Real Estate Developer

Using Real Estate Development to anchor local economic growth

Community & Economic Vitality
e.g. South Glasgow

(1) ICIC Initiative for Competitive Inner City

THE OPPORTUNITY



2000
Construction
Jobs



4000
Staff in
St. James's
Hospital



3700
Staff in the
new children's
hospital

nch €650m million capital project cost
nch €240m approx annual operating cost
SJH €310m approx annual operating cost

COMMUNITY BENEFIT OVERSIGHT GROUP

Independent Chair

Campus Stakeholders: Children's Hospital Group, St James's Hospital, National Paediatric Hospital Development Board

Statutory Stakeholders: Dept. Social Protection, City of Dublin Education & Training Board, Dublin City Council, HSE, Garda Siochana, Tusla

Community Stakeholders: Dolphin House, St Michael's Estate, St Teresa's Gardens, Fatima Regeneration Boards, F2 Enterprise Centre, Dublin South City Partnership, Dublin City Community Co-operative

Community Benefit Programme Manager

Objective: To promote active engagement between local community interests and the hospital project so that the community benefits in terms of health, employment, training, career opportunities and local business development

PROGRESS TO DATE:

Oversight Group formed in early 2015

Commissioned EY Report, Launched by Lord Mayor, Criona Ni Dhalaigh, November 2015

Adopted Recommendations to Pursue and Maximise Community Benefit

Employed Community Benefit Programme Manager November 2015, Post funded by 7 organisations/agencies

Formation of Thematic Working Groups

Development of Action Plan

Development and Inclusion of Community Benefit in Construction Tenders

Ernst Young Report – Harnessing the Potential



OPPORTUNITY

DEMAND SIDE

Opportunities for local employment & enterprise in:

- *Construction*
- *Longer-term hospital operations*

THE COMMUNITY

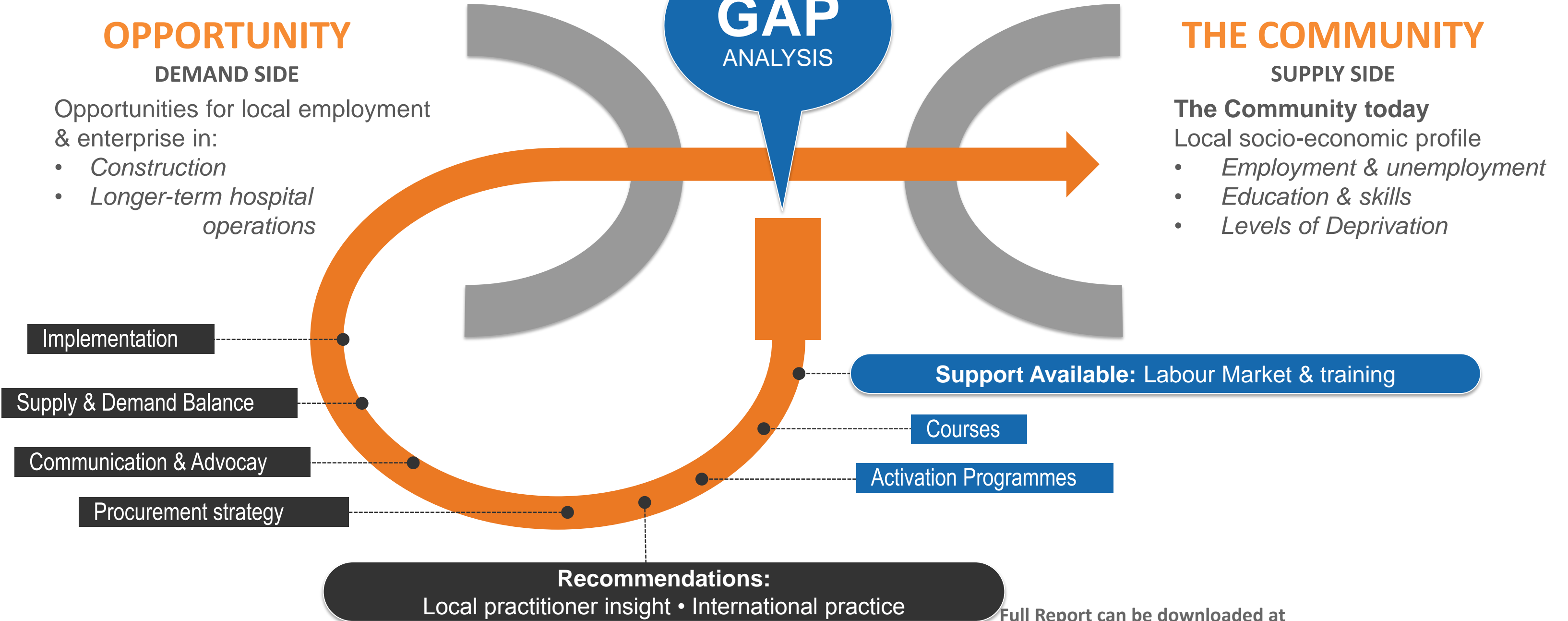
SUPPLY SIDE

The Community today

Local socio-economic profile

- *Employment & unemployment*
- *Education & skills*
- *Levels of Deprivation*

GAP ANALYSIS



Implementation

Supply & Demand Balance

Communication & Advocay

Procurement strategy

Support Available: Labour Market & training

Courses

Activation Programmes

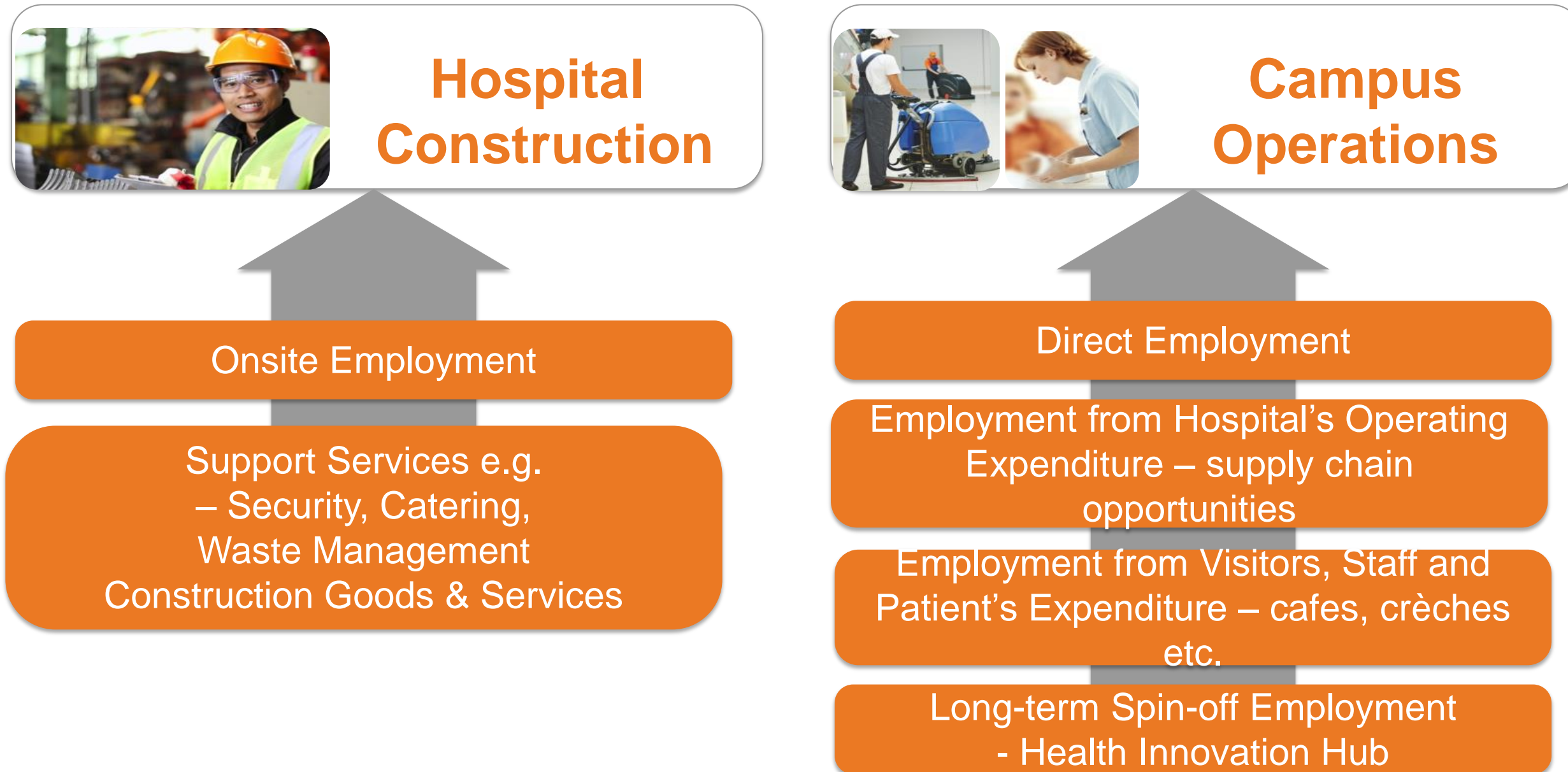
Recommendations:
Local practitioner insight • International practice

Full Report can be downloaded at
http://www.newchildrenshospital.ie/?attachment_id=1132

Community Benefit Action Plan

1. Maximise Local Employment & Training Opportunities
2. Optimising Local Economic Development through SME/Social Enterprise Support
3. Raising Aspirations through Education
4. Improving Community Health & Well-being

The opportunity to support employment through 6 channels



Implementing Community Benefit

Specified minimum number of Person Weeks of Employment to be delivered
(incl sub contractors & specialists)
will be from a combination of:

Long Term Unemployed

'New Entrant' *(leaving an educational, college establishment & not an apprentice)*

Apprenticeships

Number of person weeks work place experience

Industry Placements

- Social or Community Benefit Clause: legal requirement within a procurement contract which stipulates that the contract must provide added social value – most commonly targeted recruitment and training
- Contractor to submit Community Benefit Plan including a Workforce Plan.



Social Clauses in Construction

NATIONAL
PAEDIATRIC
HOSPITAL
DEVELOPMENT
BOARD

DESIGN
BUILD
EQUIP

Targeted Recruitment & Training

Main Contractor

Sub Contractors

Contractors provide:

- Notification of all vacancies
- Regular workforce plan
- Job descriptions/competencies
- Recruitment and retention data

Employment & Work

Experience Sources:

- Intreo Cork Street
- Intreo Bishop Street
- LES offices D8 /12
- Community/Local Organisations with Employability/Training Focus
- Community Training Workshops
- Youthreach
- Further Education Colleges
- Schools

All Employment Opportunities

Joint Point of Contact
INTREO/LES

- Advertise vacancies and collect applications
- Short list and Interview Preparation
- Feedback from Contractor
- If successful on job mentoring
- If unsuccessful aftercare/Support
- CBC
- Reports & Review
- CBC compiles with contractor data to ensure KPIS are reached

Target Beneficiaries

- New Entrant
- Apprentice
- Work Experience

Contractors provide:

- Notification of all vacancies
- Regular workforce plan
- Job descriptions/competencies
- Recruitment and retention data

Assess and report skills gaps

Training Provision

Training Sources:

- CDET/Solas
- LES
- DSP
- Employer

Local Enterprise Office

Enterprise Ireland

IDA Ireland

**CONTRACTOR AND HOSPITAL
SUPPLY CHAIN OPPORTUNITIES**

Business advice & Mentoring

Meet the Buyer Events

Online Knowledge Portal

Splitting Tenders into Smaller Lots/Collaborative Bids



**Enterprise
Support**

Providing opportunities for enterprise in the community through direct demand for goods

Such as: convenience stores, cafes, restaurants, crèche facilities.
Potential for development of spin off companies



**SME/SOCIAL ENTERPRISE
SUB-COMMITTEE MEMBERSHIP**

Dublin City Council South Central Area (Chair)
LEO (Local Enterprise Office) Dublin City Council
NPHDB (National Paediatric Hospital Development Board)
St James's Hospital
ISEN (Irish Social Enterprise Network)
F2 Enterprise Centre
Inchicore Regeneration Board
Clann Credo – Social Innovation Fund
Community Finance Ireland
Dublin South City Partnership

CONTRACTOR AND HOSPITAL



**Education –
Raising
Aspirations**

Work Experience Placements

Career Talks/Events

Mentoring Programmes

Support systems for students at 3rd Level



Community Health & Wellbeing

CONTRACTOR AND HOSPITAL

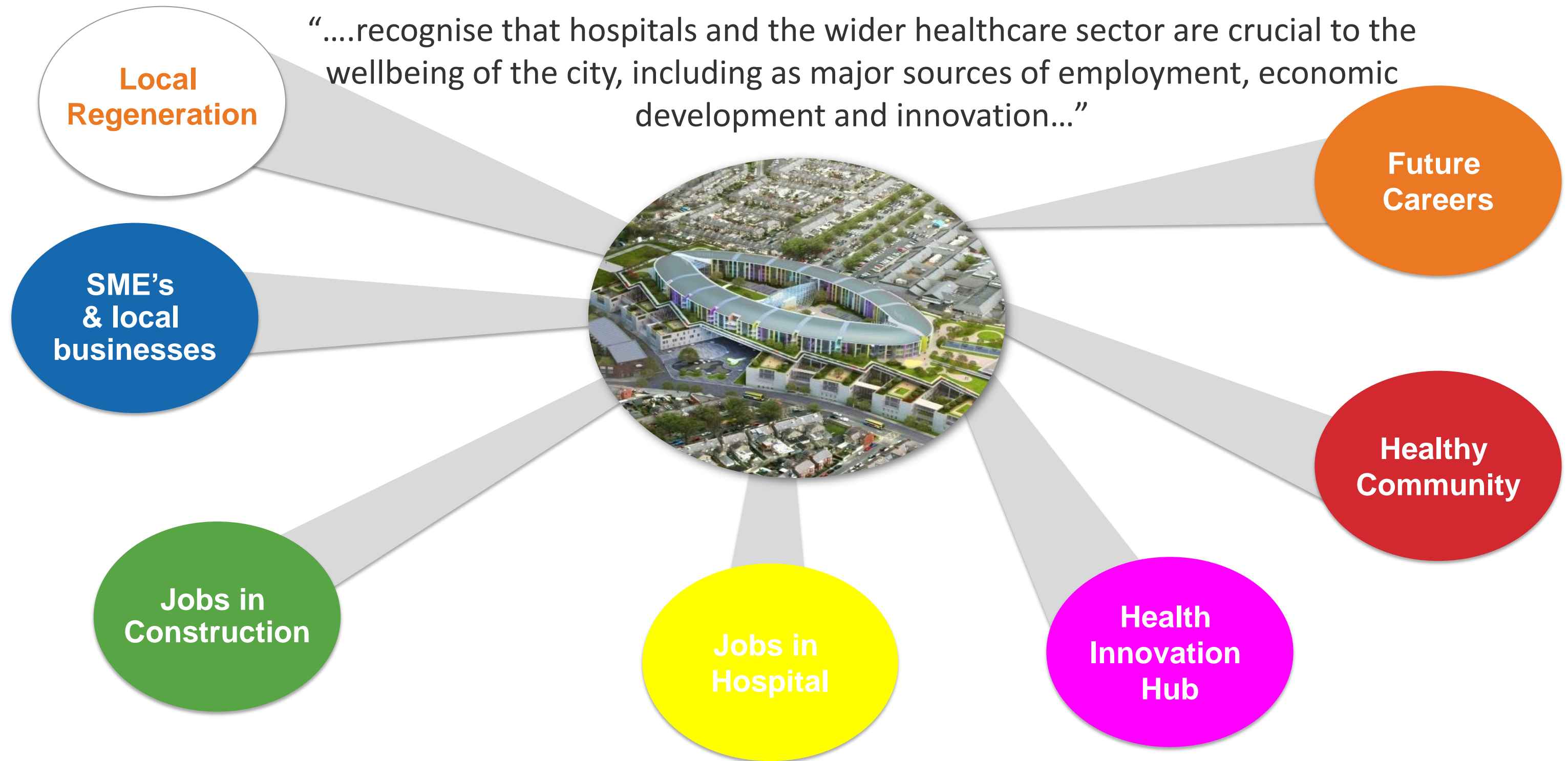
Health promotion/screening for construction workforce

Complement “Healthy Ireland” in community and hospital

Added Value of Hospital Proximity to disadvantaged area

DUBLIN CITY COUNCIL'S 2016-2022 DRAFT CITY PLAN

“...recognise that hospitals and the wider healthcare sector are crucial to the wellbeing of the city, including as major sources of employment, economic development and innovation...”





Thank you